Federated Hermes EOS

Coutts and Co.

Engagement Report, Q1 2022

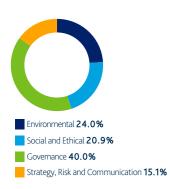
EOS at Federated Hermes

Engagement by region

Over the last quarter we engaged with **154** companies held in the Coutts and Co. portfolios on a range of **517** environmental, social and governance issues and objectives.

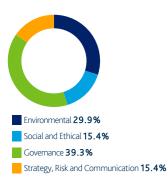
Global

We engaged with **154** companies over the last quarter.

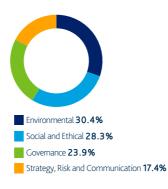


Europe

We engaged with **57** companies over the last quarter.

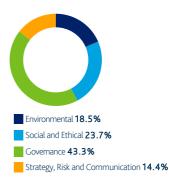


United Kingdom We engaged with 16 companies over the last quarter.



North America

We engaged with **81** companies over the last quarter.



Engagement by theme

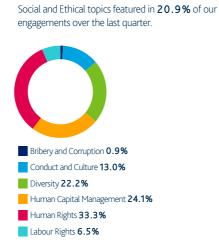
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Environmental

Environmental topics featured in **24.0%** of our engagements over the last quarter.



Social and Ethical



Governance

Governance topics featured in 40.0% of our engagements over the last quarter.

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in **15.1%** of our engagements over the last quarter.



Integrated Reporting and Other Disclosure 21.8%

Risk Management 20.5%